

## **Draft** School Improvement Plan 20-21

Enter School Name Here: Apollo High School Leadership Team Information Data Review

2019-20 SIP 2019-20 CSI

**Equity Goal:** 

Decrease the achievement gap and eliminate barriers to learning among a racially, culturally and linguistically diverse population providing aligned core instruction for all students and assessing students using course standards.

## World's Best Workforce Goals and District Strategic Goals. Implementation Plan 20.21

All children ready for school  District Strategic Goal 5	Positive Climate and Culture  District Strategic Goal 1	All racial and economic achievement gaps between students are closed District Strategic Goals 2, 4	All students are ready for career and college  District Strategic Goals 2, 4	All students graduate from high school  District Strategic Goals 2, 4
	SEL/Engagement Goal: Equity Goal We commit to providing an equitable learning environment for all students by being student focused. We will:  Achieve an agree or strongly agree on climate survey form 70% of our students on the following questions:  1. My teachers care about me (relationships)  2. My teachers make me feel good about myself (relationships)	Math: GOAL During the 2020-21 academic year at least 81.4 % of students will achieve average growth (40-60) or greater in STAR math from Fall to Spring Process We will align instruction, curriculum, assessments, pacing guides to a uniform structure and process district-wide, including grading and reporting evidence- based practices. We will implement EL and special education co-teaching into our math courses at Apollo.	College and Career Readiness: GOAL 100% of Apollo students will complete at least 5 lessons in advisory focusing on Get Ready's college and career readiness. (Gear Up, Get Ready) Process Lessons that align with our district's WBWF goals and are grade-level appropriate will be provided for students. Students will use the product of lessons and inventories to develop personalized portfolios.	Grad Rate: 2020-21 Goal Our 4-year graduation rate will increase from 79.4% in 2019 to 81.4% in 2020. (State was at 83.7 in 2019)  Process Goals We will create innovative programming for students who received CNC grades spring 2020 ie online credit recovery/ several platforms for credit recovery.  We will implement BARR to reduce the numbers of failures for all students in grade 9.

<sup>\*</sup>Schools working with the Regional Center of Excellence will be supported in this process by an Advocate. Dr. Sylvia Huff is able to support all teams.

3. Students respect one-another (relationships).  Process: Staff will use the first 10 minutes of each class to develop connections and strong relationships (domain 2 of TCF) Through advisory, we will be intentional about teaching the skills of social and emotional learning.	Literacy Goal: During the 20-21 academic year, at least 81.4 % of students will achieve average or greater growth in STAR reading from fall to spring. Process: Teachers will break down material into meaningful chunks - using domain 6 of the TCF.  We will implement EL and special education co-teaching into our Language arts courses at Apollo.  We will implement AVID strategies i.e. marking the text and other scaffolds (sentence starters, word walls/boxes) in EL co-taught classrooms.	Students will create google sites archiving artifacts from Get Ready's college and career lessons and inventories.  Implement a College and Career Center (virtual and BAM).	We will closely track and respond to attendance and engagement data via student support teams.
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All children ready for school  District Strategic Goal 5	All third graders reading at grade level  District Strategic Goal 2	All racial and economic achievement gaps between students are closed District Strategic Goals 2, 4	All students are ready for career and college  District Strategic Goals 2, 4	All students graduate from high school  District Strategic Goals 2, 4
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:		Suspension Goal: During the 20-21 school year, the discipline gap between black and white students will		

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decrease 10%, as measured by total out of school suspensions.
Process: Staff will build respectful and supportive classrooms (domain 2).
Student support team will utilize alternative to suspension strategies whenever possible.
Using our PBIS and MTSS framework, we will implement school-wide tier 1 and tier 2 interventions.
We will hold weekly BARR risk review meetings to support our most at-risk and vulnerable students in grade 9.

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